



THIEF RIVER FALLS
WARROAD · RED LAKE

NOTICE TO APPLICANTS

Any decision to hire an applicant is dependent upon a suitability determination
Convictions must be disclosed on the Application for Employment
The following restrictions apply:

CONVICTION	INELIGIBLE DEPARTMENTS	INELIGIBLE TIME
Assault – Felony	All Departments	5 Years from date of conviction all departments. Beyond 5 years review on a case by case basis except Surveillance, Security & Table Games.
Breaking – Entering – Burglary	All Departments	Always
Trespassing	Surveillance, Security, Table Games	Review on a case by case basis.
Disorderly Conduct	Surveillance, Security, Table Games	Review on a case by case basis.
Drug Offense - Felony or Gross Misdemeanor	All Departments	5 Years from date of conviction for all departments. Beyond 5 years reviewed on a case by case basis, except Surveillance, Security and Table Games.
Drug Offense – Misdemeanor	Surveillance, Security, Table Games	Review on a case by case basis.
Failure to pay Child Support	Surveillance, Security, Table Games	Review on a case by case basis.
Homicide	All Departments	Always
Theft, Gambling, Embezzlement, Counterfeit, Forgery, Bribery, Robbery, Receiving Stolen Property, Motor Vehicle Theft	All Departments	Always
Returned Checks (NSF or Account Closed) – Felony or Gross Misdemeanor	All Departments	5 Years from date of conviction. Beyond 5 years eligible for Class B or B1 license from date of conviction.
Sex Offense – Felony or Gross Misdemeanor	All Departments	5 Years, then reviewed case by case
DUI – Felony or Gross Misdemeanor	Surveillance, Security, Table Games	5 Years from date of conviction. Beyond 5 years review on a case by case basis, except Valet and Table Games.

PLEASE BE SURE YOUR APPLICATION IS COMPLETED THOROUGHLY
ANSWER ALL THE QUESTIONS ~ IT IS TO YOUR ADVANTAGE

APPLICATIONS ARE KEPT ON FILE FOR THREE MONTHS

RED LAKE GAMING HUMAN RESOURCES DEPARTMENT: 679-2111 OR 800-568-6649

SUITABILITY QUESTIONS SHOULD BE REFERRED TO THE GAMING COMMISSION AT 679-2808